



ST. ELIAS ALPINE GUIDES

Raft Guide

Our Raft Guide position is great for accomplished boaters looking for a unique Alaskan experience. This role stands out from typical raft guiding positions in that our raft guides also lead glacier hikes, historical town tours, and get a diverse range of outdoor experiences beyond traditional rafting duties. Most raft guides come back for at least 2 seasons, but opportunities to guide our multi-day rafting, backpacking, and flatwater packrafting trips can keep many of our guides coming back for more!

Qualifications

Raft Guide

- You have the legal right to work in the United States - citizenship, residency, or work visa. (Sorry, we cannot sponsor your visa application.)
- You have at least 2 years of college or life experience post-high-school.
- You are a people person with the ability to get along with and relate to guests, co-workers, and roommates from all walks of life.
- You are a hard worker and don't mind putting in long hours doing often non-glamorous tasks.
- Having experience living in rustic and/or communal environments is preferred but not required.
- You must have current Wilderness First Responder and CPR certifications by the first day of training that do not expire until after the end of your contract.
- Experience rowing Class 3 rivers in an oar boat.
- Preferably previous raft guiding experience and a Swift Water Certification

Job Description

Guiding

Raft guides will split their time between raft guiding, glacier guiding, and leading historical tours of Kennebecott. Guides will receive their schedules the night before their day of guiding and it is up to them to make sure their equipment is packed and ready and they understand the day's logistics. Activities begin at different times in the day and most of the time guides provide van rides for the company's client.

Whatever you are guiding, we expect you to provide a truly extraordinary experience to our clients, customizing each activity to your group. You will share a variety of historical, ecological, and geological facts and educate your clients on the particulars of the activity you are guiding. It is up to you to maintain a high level of understanding of each of these topics and how they pertain to the local area and your activity. You will coach, model, and instruct your group on safety recommendations and LNT practices. After each activity, guides will inspect any equipment used, clean it, and put it away appropriately.

Day raft trips begin with rigging early in the morning and end with putting away gear after a scenic bush flight home from the river in the late afternoon. The rivers in WSENP are characterized by their cold, fast-flowing nature and continuous challenges, demanding a resilient body and mind for effective rowing in our environment.

Guides must always act in a professional manner, maintain a well-groomed appearance, and adhere to SEAG's uniform standards.

Guiding is inherently physically demanding it is up to each individual to maintain good fitness so as to be able to perform their job duties.

Tours vary from 2-8 hours in length so each day's shift will be a little different, some days feeling more like a half day, and some filling up the entire day. Check out our Day Trips for more information about each particular tour.

Living + Community

At SEAG we are proud to have nurtured a fun and fulfilling community and it is up to every individual to do their part to maintain it. We are also active members of the larger McCarthy/Kennebecott community and are known for our professionalism, highly skilled staff, and willingness to participate and help when needed. All employees will have the chance to participate in the local EMS program or join the NPS-led SAR team, though participation in these organizations will come second to their work SEAG schedules. Other volunteer opportunities may be available but will need to fit in around your work schedule.

All employees must maintain our 11 core values both on and off the clock and be positive, proactive, and contributing members of the SEAG community. Employees living on the SEAG campus will be included in a chore rotation and it is critical to stay up to date with your scheduled chores. In addition, it is expected that employees maintain our communal spaces and practice LNT whether in the backcountry or front - kitchens, workout equipment, wifi, etc are all privileges that we all care for and get to enjoy together.

Occasionally, employees will be asked to help with a SEAG or larger community effort on a volunteer basis - this can happen when there's some sort of emergency in town or someone just needs a hand with a task or a quick ride. In addition, all first-year employees will be scheduled for a day of Campus Improvement where they will work on a construction or maintenance project to better our living area and will not get paid for this work. We encourage our employees to own a giving mentality, recognizing that we're all here because of someone else's grace - this becomes especially obvious

when living in the bush in remote Alaska! Management is extremely aware of the generosity associated with these asks and does not take advantage of employees, spreading the work and the love equally.

Both the job and community can be highly social. Most employees experience an overwhelming amount of “nightlife” they find difficult to keep up with - between SEAG-sponsored events like training, education, meetings, and potlucks and all the events in the greater community (open mic night, live music, yoga, softball, etc), there’s something going on almost every day of the week. It is up to every employee to exercise good judgment when choosing what activities to participate in, how late to stay up, and when and how to practice self-care.