



ST. ELIAS ALPINE GUIDES

Interns

Our internship program is an ideal learning opportunity for anyone looking to gain a variety of knowledge and experience in the guiding and outdoor industries. Most interns return the following year as glacier hiking or ice climbing guides or join our office team and often have the most illustrious and longest careers with our company.

Qualifications

- You have the legal right to work in the United States - citizenship, residency, or work visa. (Sorry, we cannot sponsor your visa application.)
- You have at least 2 years of college or life experience post-high-school.
- You are a people person with the ability to get along with and relate to guests, co-workers, and roommates from all walks of life.
- You are a hard worker and don't mind putting in long hours doing often non-glamorous tasks.
- You have great enthusiasm for the outdoors.
- Having experience living in rustic and/or communal environments is preferred but not required.
- You must have current Wilderness First Aid and CPR certifications by the first day of training that do not expire until after the end of your contract.

Job Description

Intern Chores and Projects

Interns are expected to keep up with specific Intern Chores - some of these are completed individually, some as a group, some daily, and some weekly. Intern Chores include but are not limited to restocking company food supplies, maintaining company equipment, and assisting guides with rigging and packing for trips.

Interns will also work on specialized projects with the company's managers and senior guides, spanning almost every aspect of the business, from marketing to program management to construction and vehicle maintenance. If an intern has a specialized skill or interest, our Intern Coordinator can likely include an emphasis on this in the intern's project lineup.

Interns also help the larger community on mail days, helping unload McCarthy/Kennecott's mail from the mail plane and load it into the mail shack.

Guiding

Interns will be trained to lead their own Historical Tours of Kennecott and assist on Half- and Full-Day Glacier Hikes. Interns may also get the opportunity to shadow Ice Climbing, Rafting, and/or Multi-day Backpacking and Rafting trips.

Whatever you are guiding, we expect you to provide a truly extraordinary experience to our clients, customizing each activity to your group. You will share a variety of historical, ecological, and geological facts and educate your clients on the particulars of the activity you are guiding. It is up to you to maintain a high level of understanding of each of these topics and how they pertain to the local area and your activity. You will coach, model, and instruct your group on safety recommendations and LNT practices. After each activity, guides will inspect any equipment used, clean it, and put it away appropriately.

Guides must always act in a professional manner, maintain a well-groomed appearance, and adhere to SEAG's uniform standards.

Guiding is inherently physically demanding it is up to each individual to maintain good fitness so as to be able to perform their job duties.

Tours vary from 2-8 hours in length so each guiding day's shift will be a little different, some days feeling more like a half day, and some filling up the entire day. Check out our Day Trips for more information about each particular tour.

Living + Community

At SEAG we are proud to have nurtured a fun and fulfilling community and it is up to every individual to do their part to maintain it. We are also active members of the larger McCarthy/Kennecott community and are known for our professionalism, highly skilled staff, and willingness to participate and help when needed. All employees will have the chance to participate in the local EMS program or join the NPS-led SAR team, though participation in these organizations will come second to their work SEAG schedules. Other volunteer opportunities may be available but will need to fit in around your work schedule.

All employees must maintain our 11 core values both on and off the clock and be positive, proactive, and contributing members of the SEAG community. Employees living on the SEAG campus will be included in a chore rotation and it is critical to stay up to date with your scheduled chores. In addition, it is expected that employees maintain our communal spaces and practice LNT whether in the backcountry or front - kitchens, workout equipment, wifi, etc are all privileges that we all care for and get to enjoy together.

Occasionally, employees will be asked to help with a SEAG or larger community effort on a volunteer basis - this can happen when there's some sort of emergency in town or someone just needs a hand with a task or a quick ride. In addition, all first-year employees will be scheduled for a day of Campus Improvement where they will work on a construction or maintenance project to better our living area and will not get paid for this work. We encourage our employees to own a giving mentality, recognizing that we're all here because of someone else's grace - this becomes especially obvious when living in the bush in remote Alaska! Management is extremely aware of the generosity associated with these asks and does not take advantage of employees, spreading the work and the love equally.

Both the job and community can be highly social. Most employees experience an overwhelming amount of "nightlife" they find difficult to keep up with - between SEAG-sponsored events like training, education, meetings, and potlucks and all the events in the greater community (open mic night, live music, yoga, softball, etc), there's something going on almost every day of the week. It is up to every employee to exercise good judgment when choosing what activities to participate in, how late to stay up, and when and how to practice self-care.