



ST. ELIAS ALPINE GUIDES

Glacier Hiking Guide + Historical Tour Guide

Anyone looking for an entry-level guiding job and to get their foot in the door of the guiding and broader outdoor industry. After their first year with the company, most glacier + historical tour guides get trained in backpack guiding and/or choose to pursue ice climbing or raft guiding to add to their repertoire.

Qualifications

- You have the legal right to work in the United States - citizenship, residency, or work visa. (Sorry, we cannot sponsor your visa application.)
- You have at least 3 years of college or life experience post-high-school.
- Must have significant personal or professional outdoor experience.
- Experience guiding in the outdoors, either professionally or friend-guiding.
- You are a people person with the ability to get along with and relate to guests, co-workers, and roommates from all walks of life.
- You are a hard worker and don't mind putting in long hours doing often non-glamorous tasks.
- Having experience living in rustic and/or communal environments is preferred but not required.
- You must have current Wilderness First Aid and CPR certifications by the first day of training that do not expire until after the end of your contract. Wilderness First Responder or higher qualifications are highly recommended and required for some positions.

Job Description

Guiding

Glacier Hiking + Historical Tour Guides will split their time between guiding Glacier Hikes (both half and full-day), Alpine Hikes, Ice Cave Explorations, and Historical Mill Town Tours. If they are interested, they can be trained on flat-water paddling and may guide our Half-Day Glacier Lake Paddle as well.

Day guides receive their schedules the night before their day of guiding and it is up to them to make sure their equipment is packed and ready and they understand the day's logistics. Activities begin at different times in the day and most of the time guides provide van rides for the company's client.

Whatever you are guiding, we expect you to provide a truly extraordinary experience to our clients, customizing each activity to your group. You will share a variety of historical, ecological, and geological facts and educate your clients on the particulars of the activity you are guiding. It is up to you to maintain a high level of understanding of each of these topics and how they pertain to the local area and your activity. You will coach, model, and instruct your group on safety recommendations and LNT practices.

Day guides must always act in a professional manner, maintain a well-groomed appearance, and adhere to SEAG's uniform standards.

After each activity, guides will inspect any equipment used, clean it, and put it away appropriately.

Glacier guiding is inherently physically demanding it is up to each individual to maintain good fitness so as to be able to perform their job duties.

Tours vary from 2-8 hours in length so each day's shift will be a little different, some days feeling more like a half day, and some filling up the entire day. Check out our Day Trips for more information about each particular tour.

Living + Community

At SEAG we are proud to have nurtured a fun and fulfilling community and it is up to every individual to do their part to maintain it. We are also active members of the larger McCarthy/Kennecott community and are known for our professionalism, highly skilled staff, and willingness to participate and help when needed. All employees will have the chance to participate in the local EMS program or join the NPS-led SAR team, though participation in these organizations will come second to their work SEAG schedules. Other volunteer opportunities may be available but will need to fit in around your work schedule.

All employees must maintain our 11 core values both on and off the clock and be positive, proactive, and contributing members of the SEAG community. Employees living on the SEAG campus will be included in a chore rotation and it is critical to stay up to date with your scheduled chores. In addition, it is expected that employees maintain our communal spaces and practice LNT whether in the backcountry or front - kitchens, workout equipment, wifi, etc are all privileges that we all care for and get to enjoy together.

Occasionally, employees will be asked to help with a SEAG or larger community effort on a volunteer basis - this can happen when there's some sort of emergency in town or someone just needs a hand with a task or a quick ride. In addition, all first-year employees will be scheduled for a day of Campus Improvement where they will work on a construction or maintenance project to better our living area and will not get paid for this work. We encourage our employees to own a giving mentality, recognizing that we're all here because of someone else's grace - this becomes especially obvious when living in the bush in remote Alaska! Management is extremely aware of the generosity associated with these asks and does not take advantage of employees, spreading the work and the love equally.

Both the job and community can be highly social. Most employees experience an overwhelming amount of “nightlife” they find difficult to keep up with - between SEAG-sponsored events like training, education, meetings, and potlucks and all the events in the greater community (open mic night, live music, yoga, softball, etc), there’s something going on almost every day of the week. It is up to every employee to exercise good judgment when choosing what activities to participate in, how late to stay up, and when and how to practice self-care.